



## **VOLUNTEER POLICIES**

### **All Volunteers**

- STEAC does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), physical or mental disability, medical condition, genetic information, marital status, sexual orientation, or military and/or veteran status, in any of its activities or operations.
- All volunteers must fill out a volunteer application prior to service.
- If an accident or incident occurs during volunteer service, the volunteer must notify the office as soon as possible.

### **Food Closet and Office**

- All volunteers will be interviewed and/or trained prior to service.
- Volunteers may be subject to reference checks.
- Clients may not volunteer until 1 year has passed since they or any first degree family member has last received STEAC services.
- Volunteers or any first degree family members may not receive STEAC services while volunteering.
- Volunteers under age 18 are not allowed in the Food Closet whenever clients are present.
- All Volunteers must sign a confidentiality agreement to protect client privacy.
- Volunteers at the Food Closet may help load food into vehicles but should not otherwise interact with clients in their role as STEAC volunteers outside of the Food Closet.

### **Food Sorts**

- Children between the ages of 10 and 13 years of age may volunteer with adequate adult supervision and STEAC office approval.
- Children between the ages of 14 and 17 may volunteer with parental consent and STEAC office approval.